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HEALTH & SAFETY POLICY STATEMENT

Issue No 12

Sixense's most valuable asset, its employees, along with other stake holders and third parties, have the right to work in a healthy and safe environment. As a result of this, the company recognises the importance of protecting our employees and other third parties and promotes a positive attitude to working in a safe environment and have a clear commitment to safety, in so far as is reasonably practicable.

In order to prevent injury and ill health and strive for continual improvement in Sixense's health and safety performance and management, we follow the company's Health and Safety Policy and Occupational Health and Safety Management System, where appropriate.

Sixense Limited will comply with all applicable health and safety legislation, regulations and approved codes of practise including BS ISO 45001:2018 and requirements relating to mental wellbeing, workplace stress, and emergency preparedness.

We will furthermore co-operate fully and maintain open relationships with all regulatory authorities. For work within the rail industry, the Company will ensure compliance with applicable Railway Industry Standards and Network Rail Company standards.

As contractors we will: -

- Wherever possible use appropriate methods, equipment and techniques that minimise risk to our workforce and third parties whilst fulfilling our contractual obligations.
- We will manage risk using proven tools and methods such as risk assessments and method statements
- We will seek to influence other contractors and client contractors in health and safety matters.
- We will provide sufficient resources for the management of health and safety.

As a competent contractor we will: -

- Develop systems that facilitate the safest methods of installation, maintenance, and decommissioning
- Where appropriate, seek to influence clients and other designers in areas where solutions could be adopted that demonstrate a safer approach to an operation.

As employers we will: -

- Consistently seek to increase health and safety awareness of all our employees, contractors and outsourced functions or processes of our aim to improve health and safety by eliminating hazards and reducing OH&S risks and adopting a considered approach to operation execution.
- We will seek participation where practicable, including consulting and communicating with employees and where they exist, workers' representatives and other interested parties on matters relating to their health and safety.

Sixense Limited continually develops and regularly reviews Health and Safety objectives and targets (risk and opportunities), which are to be monitored to measure commitment to continually improving our health and safety performance and management system. We will review our H&S Policy on annually or as and when required.

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