



WORKSAFE POLICY

Sixsense aim to provide a safe working environment and safe systems of work so far as is reasonably practicable and are committed to continual improvement and to enforcing an effective Work Safe Policy. To achieve this, we have three fundamental requirements.

1.0 Safe systems of work

All activities will be risk assessed, and suitable and sufficient control measures will be implemented and cascaded to all employees and Contractors before the activities are undertaken. Risk assessments will be carried out in line with the Management of Health & Safety at Work Regulations 1999 and the HSE five steps to risk assessment INDG 163. Control measures are designed in accordance with a strict hierarchy that will reduce risks to As Low As is Reasonably Practicable.

2.0 Competent workforce

Sufficient training and mentoring are provided to ensure the competence of all staff. We do not expect any employees or Contractors to undertake any duties unless they are competent, have been briefed on any relevant information specific to the task and have suitable PPE.

3.0 Safe behaviours

We require all employee's and Contractors to work safely at all times and to ensure that others around them work safely.

This includes: -

1. Complying with site specific procedures and instructions
2. Wearing the correct and appropriate PPE
3. Using the correct tools and equipment

Employees and Contractors refusing to work on the grounds of health & safety will be supported. Any reports of unsafe working will be investigated, and appropriate remedial action taken.

Managers and Supervisors will be responsible for ensuring all staff and contractors under their control comply with this policy and shall ensure that: -

1. A safe system of work is in place
2. All employees and Contractors are competent.
3. Arrangements are in place to report unsafe acts

Additionally, staff have a right to report any incidents/concerns confidentially to the Confidential Incident reporting and analysis system (CIRAS). If you want to make a report, please call Freephone 0800 4101101 or write to Freephone CIRAS. Information is also available on the CIRAS website; www.CIRAS.org.uk.

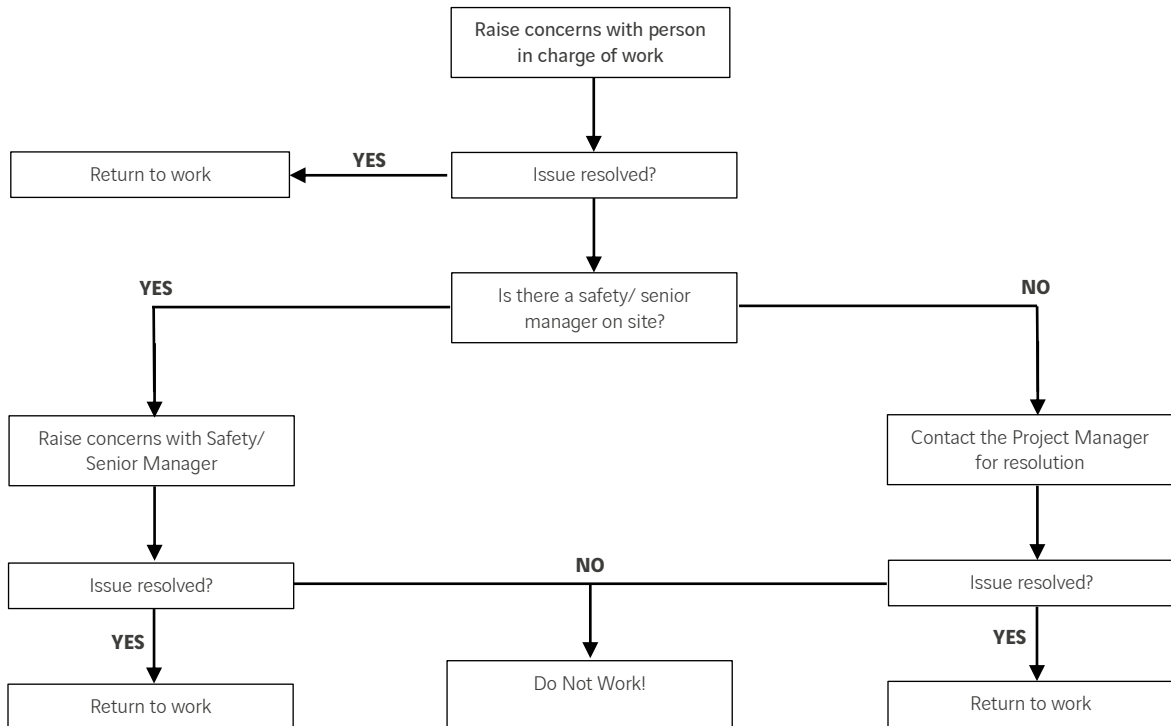
This policy is communicated to all employees and Contractors and is reviewed periodically to ensure that it remains relevant and appropriate. This policy is available to the public and all other interested parties on request.

This policy will be reviewed annually as part of the Management review process, to ensure its continued relevance and adequacy.

Escalation process

No disciplinary action will be taken against any individual who uses the Refusal to Work Procedure because they genuinely believe they are in danger.

The Company are aware of and will comply with the Network Rail Standard Work Safe procedure NR/L2/0HS/00112.




Richard Piggin
General Manager