



SUSTAINABILITY POLICY

Sixense Limited is committed to conducting its operations in a socially, environmentally, and ethically responsible manner. Combining our skills of geotechnical and environmental instrumentation and monitoring, we aim to make a positive contribution to sustainable development and continuous improvement across all areas of our business.

This Sustainability Policy is supported by several other key policies, including as our health and safety policy, environmental policy, equality policy, anti-bribery policy and supplier code of conduct.

As a responsible organisation, Sixense will:

- Comply with, and where practicable exceed, all relevant legislation, regulations, and codes of practice.
- Conduct business ethically, delivering high-quality services efficiently and responsibly.
- Maintain and continually improve our internal management systems for quality, health and safety, and the environment.
- Actively work to reduce our carbon footprint and environmental impact.
- Evaluate and engage our supply chain in alignment with sustainability principles.

As a trusted employer, Sixense will:

- Minimise the risk of accidents and work-related ill health through proactive health and safety practices.
- Promote diversity, equality, and fair treatment across all levels of the organisation.
- Provide all employees with access to statutory training and career development opportunities.
- Implement action plans that support the physical and mental wellbeing of employees, including enhanced occupational health surveillance.
- Encourage sustainable practices within the workforce through ongoing communication and active engagement.

As a contractor, Sixense will:

- Identify sustainability risks and opportunities early and collaborate with clients to enhance sustainability outcomes throughout project lifecycles.
- Demonstrate sustainable practices and innovations during tender processes and implementation phases.
- Invest in research and development to create more sustainable techniques, tools, and products.
- Continuously seek to reduce energy, material, and water consumption across our operations.
- Avoid adverse impacts on land, air, and water, and strive to minimise waste generation and promote circular practices.

As a part of community:

Sixense is committed to making a positive impact in the communities where we operate. We will:

- Identify and engage with local stakeholders and community members in a transparent and respectful manner.
- Where feasible, prioritise local employment and procurement to support the regional economy.
- Operate considerately during site work to minimise noise, disruption, and environmental disturbance.



In support of achieving the above policy, our companies engage with all internal and external stakeholders in promoting sustainable development.

The policy will be reviewed annually and updated as necessary to reflect changes in legislation, industry standards, or operational priorities.

A handwritten signature in black ink, appearing to read "R Piggin", with a horizontal line drawn underneath it.

Richard Piggin
General Manager